



सिद्धिमूलं प्रबन्धनम्  
भा. प्र. सं. इन्दौर  
IIM INDORE



PEOPLE  
BUSINESS



# ACCELERATED LEADERSHIP PROGRAMME (ALP)

Jan 2025 – May 2025 |

# Objective



An exclusive blended program that helps participants develop a **deeper understanding of various facets of leadership.**



Enhances skills to take up leadership roles in the organisation.

## Who is it meant for?

- ✓ Business and Functional Leaders
- ✓ Leaders with minimum 12 years of experience.

## Is ALP right for you?

A curated program in partnership with IIM Indore, a leading B-School & People Business, a leadership development consulting firm. Accelerate your career journey with a structured yet flexible program that you can undertake along with your regular job responsibilities.



# Accelerated Leadership Programme Overview

## 1. Self Awareness

- Self Assessment based on management competencies.
- Psychometric Assessments

## 2. Personalized Leadership Development Plan

- A detailed Personalized leadership development plan will be created to identify key areas of development through a workshop.

## 3. Advanced leadership workshops

**Leadership workshop by IIM Indore (4-days on campus +2 half-days virtual)**

- Strategic management and innovation
- Customer centricity
- Leadership coaching

**Leadership workshop by People Business (1-day virtual)**

- Leadership effectiveness

**Business simulation workshops (2 half-days virtual)**

## 5. Programme Effectiveness

Valedictory session and certification by IIM- Indore

IIM Indore Executive Alumni Status

## 4. Enable Real time learning

### Leadership challenges

Provides participants with rich experiential learning through application during the programme

### Group Coaching Sessions

To reinforce key learnings and personal leadership development plan review

### Digital Asynchronous Supplements

Several curated highly-relevant digital learning supplements that could augment the core programme experience

### Leader Connect Session

Sessions with ex CEOs, Leaders from other industries/ companies

# Programme Benefits

## Propel Your Career Growth

Exposure to **contemporary topics in management and leadership.**

## Customization and Liaise with Industry Experts

**Quality interactions** with industry experts , coaches for group check-in sessions and faculty for leadership workshops

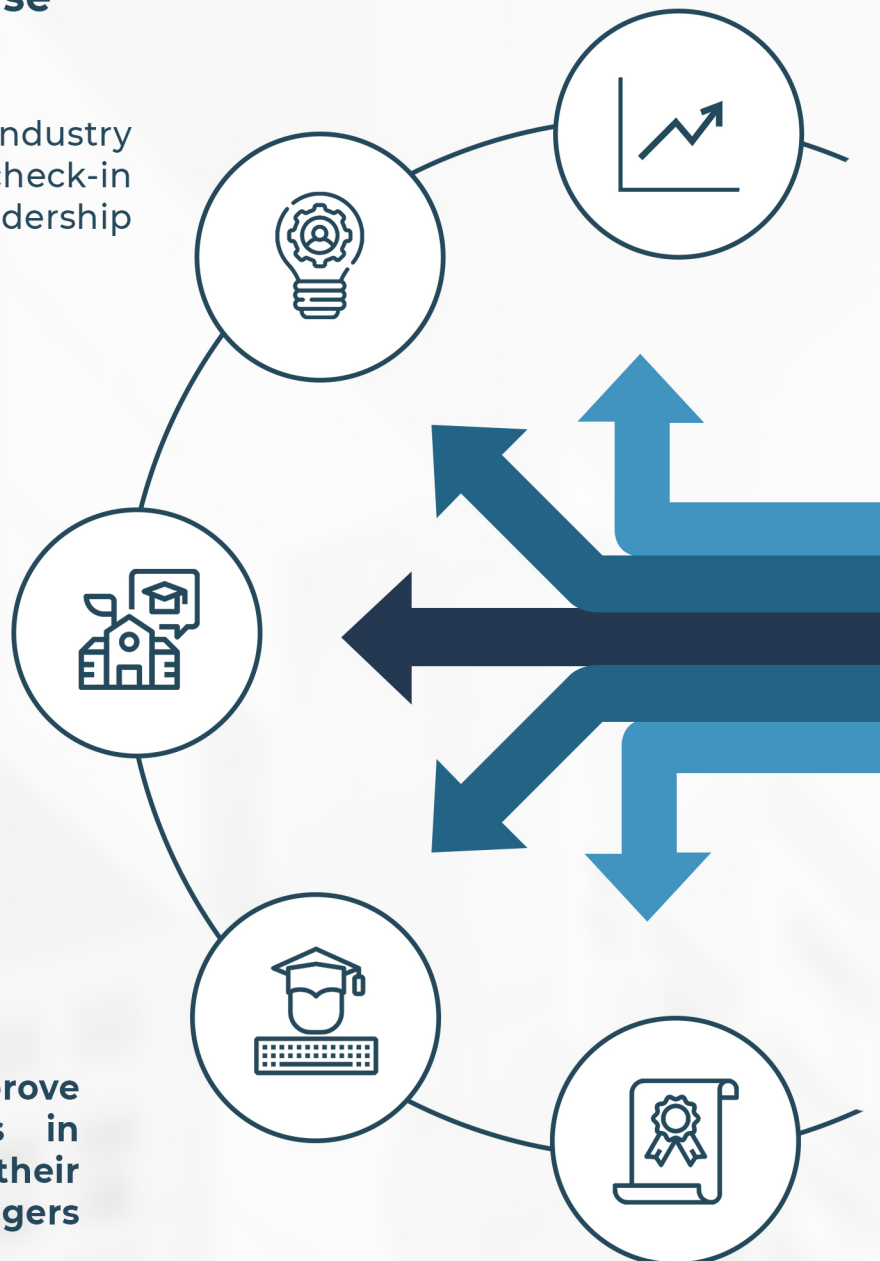
## Learn from Top Business School

With 12,000+ alumni, **IIM Indore** is ranked among the **top 10** Indian business schools by NAAC.

## Leave Legacy for Organization

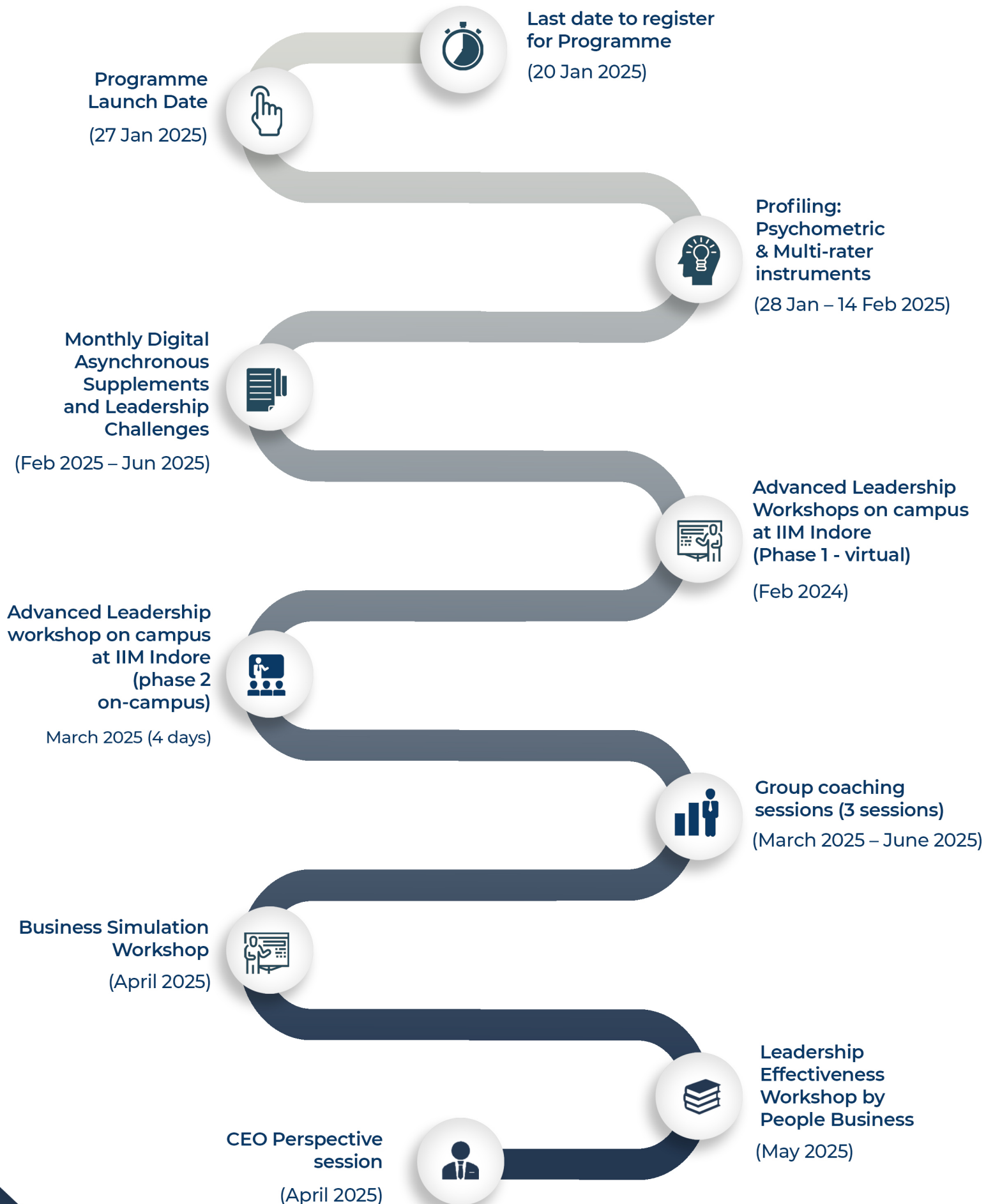
Enable the participants to **improve their skills & capabilities in management and grow their potential as general managers and future leaders.**

## Certification & Executive Alumni Status by IIM Indore





# | Programme Timeline



## HOW TO APPLY ?



### Company Registration

Send details of nominated participants to the email addresses mentioned in the contact details below – Review by Panel and Confirmation



### Individual Registration

Send resume to the email addresses mentioned in the contact details below  
– Assessment and Telephonic Interview  
– Confirmation for Program

## PROGRAMME FEES

### INR 1,75,000 + 18% GST

Programme fees is inclusive of accommodation at IIM Indore campus and Programme Material fee.

Excludes travel.

## CONTACT DETAILS

### MR. RAHUL MAHAJAN

Programme Advisor

[rahul.mahajan@peoplebusiness.org](mailto:rahul.mahajan@peoplebusiness.org)

Phone no – +91 98185 92779

### MS. BHAVANA RAGHU

Programme Coordinator

[bhavana.raghu@peoplebusiness.org](mailto:bhavana.raghu@peoplebusiness.org)

Phone no - +91 88937 10534

### MS. IRFANA KHAN

Programme Coordinator

[irfana.khan@peoplebusiness.org](mailto:irfana.khan@peoplebusiness.org)

Phone no – +91 70222 68706



“ RPG has partnered with People Business in our leadership development program for General Managers. People Business brought in a very relevant and unique design that helped the leadership journey of the high potential participants in their career growth.

The program blended learning through advanced leadership workshops, business impact projects, leadership connect, and coaching. RPG is running the second batch of the program and has reaped both leadership and business ROI

**SYED AZFAR HUSSAIN**

Ex Sr. Vice President  
Learning and Organizational  
Development, RPG Group

“ Thanks for helping us graduate from BACK TO SCHOOL Program at Indian Institute of Management. It was enriching, evocative & enjoyable at the same time for all our trade partners. Business took a pause for 5 days of this course & intensive learning from experts took over.

The best part was the customized program delivery with a lot of cases around our industry. It's been a privilege for me to have shared the journey with all of you and hopefully, you would also carry good impressions of KOHLER brand for a long time.

**INDRANEEL KUMAR DAS**

Head- Sales Capability,  
Kohler India

“  
**CLIENT SPEAK**

“ People Business has helped Manipal Education and Medical Group in building robust pipeline of leaders in our diverse business interests.

The customized and well integrated design of the programs addresses the development of capabilities required for leaders at various levels. The programs helped the participants in their leadership and career development.

**NISHITH MOHANTY**

Global HR Head  
Manipal Education and  
Medical Group

“ The learners are constantly encouraged to innovate and reinvent themselves to stay relevant in this ever-changing world. There has been a paradigm shift in the mind-set of learners who have gone through this experience and have graduated from the program. This course provides a fillip to their careers and develops the young leaders for future.

At KPMG, as we foster learning culture and continue to invest in our people, our partnership with Indian Institute of Management is a building block to help our people be 'future ready'.

**RANI BELLIAPPA**

Director & Head, Learning &  
Development, KPMG Global  
Services



# FACULTY PROFILE



**Prof. Ranjeet Nambudiri**  
Program Director

Ranjeet Nambudiri is a Professor in Organizational Behavior and Human Resource Management at IIM Indore. Ranjeet completed his Doctoral Programme in Management from IIM Ahmedabad in Organizational Behavior and has more than 23 years of work experience in the industry and academia.

Ranjeet engages courses in the regular MBA programs as well as Executive Education. He has conducted over 300 training programs and workshops for senior bureaucrats, officers from the armed forces and BSF, officers from various public and private sector firms. His consulting interests are in the domain of change management, organizational restructuring and high-performance work systems.



**Mervyn Raphael**  
Program Director

Mervyn Raphael is the Managing Director of People Business. Over a 31-year career, Mervyn worked with HindustanUnilever, AT&T and Mercer Consulting as their founder & Managing Director.

Mervyn has extensively coached executives at senior level for the last 15 years at companies like RPG, Manappuram, L&T, Manipal Group, United Breweries, Accenture, UTC Technologies, RBS, PWC Tech, Credit Suisse, HDFC Bank, British Gas, Genpact, Piramal Enterprises, GSK, Novartis etc.



**Dr. Sandeep Krishnan**  
Program Director

Dr. Sandeep is the CEO at People Business and leads the Leadership Development practice for People Business. He is a Fellow (Doctorate) of Indian Institute of Management Ahmedabad. Prior to joining People Business, he has worked with organizations like RPG, IBM, Infosys, and Ernst & Young.

Dr. Sandeep has coached Senior level leaders across sectors like Technology, Pharma, BFSI, Healthcare, Education and Manufacturing including the likes of HSBC, 3M, RPG Group, Voltas, etc.



सिद्धिमूलं प्रबन्धनम्  
भा. प्र. सं. इन्दौर  
IIM INDORE

Founded in 1996, Indian Institute of Management (IIM), Indore was the sixth IIM established under the IIM legacy. IIM Indore seeks to be a contextually-relevant business school with world-class academic standards that develops socially conscious managers, leaders and entrepreneurs.

Ranked in Top 100 in FT Rankings 2021, 4th in India and 3rd amongst the IIMs and 25th Rank in the Global MBA QS Ranking in Asia, 4th amongst the IIMs and 6th position in the National Institutional Ranking Framework (NIRF Ranking 2021) by the Ministry of Education, Government of India



People Business is a global HR Consulting firm with expertise in the areas of Talent Management & Leadership Development.

Some of the clients include: Accenture, PwC, RPG Group, Bajaj Finserv, Manipal Group, L&T Group, HSBC, Genpact, HDFC Bank, Voltas, R1 RCM, PWC, JK Cement, Rakuten, Myntra, Flipkart, Tata AIA, Interglobe Technologies, Indigo, RPG Group, ICICI Lombard, among others.

