



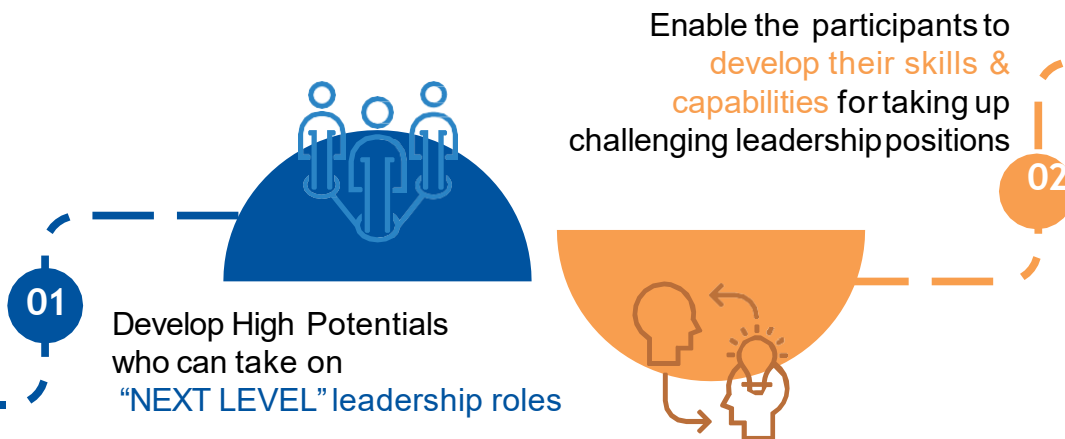
Strategic Leadership Development Programme - Batch 7 (SLDP-7)

(August 2025 to March 2026)

IN TODAY'S economic climate, it has become imperative to ensure top talent is identified, engaged and nurtured to handle and succeed in high performing, business-critical roles.

Business Transformation Through Leadership Transformation

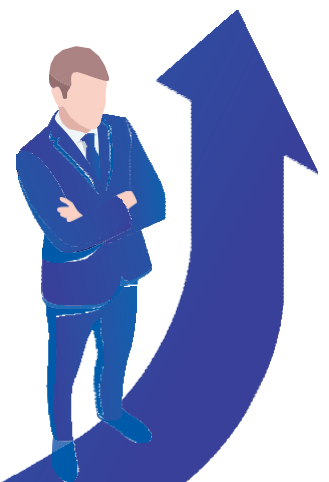
OBJECTIVE



IS SLDP-7 RIGHT FOR YOU ?

This flagship programme is designed for proven business executives who want to take on greater leadership responsibilities. The ideal participants are :

- 01 Top Talent in Organization/ Leaders aspiring to become CXOs
- 02 Have around 15 years of work experience
- 03 Business/ functional leaders



01



PROFILING

Psychometric / Multi-rater instruments

Interviews with stakeholders (supervisor) to understand participant's areas of strength and development

Behavioral Event Interview with Participants

02



EXPERIENTIAL LEARNING

Transformational Business Impact Projects with ROI

Internal Company Mentors will be assigned for projects

Development Dossier (Learning Aids) and Business Simulations

8 Individual Coaching Sessions

03



ADVANCED LEADERSHIP WORKSHOPS by IIMB (4+4 days)

Workshop on Strategic Thinking & Business Acumen

Drive Strategic Innovation

Capitalize On Digital Transformation

Understand and Lead Successful Change

Split over 2 visits of 4 days each. The second visit will also include the valedictory ceremony on the last day.

04



LEADER CONNECT

Sessions with ex CEOs

Leaders from other industries/ companies

05



FINAL PRESENTATION AND VALEDICTORY

Business & Leadership Transformation (ROI and Behavioral Change)

Valedictory session and certification at IIMB campus on last day

Strategic Leadership Development Programme (SLDP-7)



PROGRAMME BENEFITS



LEAVE A LEGACY FOR YOUR ORGANIZATION

Unique programme that helps to transform leaders by transforming the business

Clear ROI for the organization
- Work on a breakthrough innovation project with clear business outcomes for your organization

Develop your Career Path in the organization
Exposure to contemporary topics in management and leadership



PROPEL YOUR CAREER GROWTH



LEARN FROM A TOP GLOBAL BUSINESS SCHOOL

With 12,000+ alumni, IIMB is ranked among the top 50 global Business Schools by Financial Times. Located in India's high technology capital, it is in close proximity to some of the leading corporate houses in the country.

Certification by IIM Bangalore (upon fulfilling the requisite criteria).



CERTIFICATE



LEARN AND NETWORK WITH INDUSTRY LEADERS

Liaise with industry experts. Quality interactions with industry leaders who will be part of your peer group.

One-on-one guidance from an experienced Coach with individualized focus on development



PERSONAL GUIDANCE APPROACH

FACULTY and COACHES

The most sought-after faculty at IIMB alongside industry-leading coaches ensure that participants get the best of both worlds: access to the sharpest thinking from the world of academia and hands-on experience of driving business transformation from coaches who have a proven track record of working with senior management.



PD Jose

Professor Jose teaches core courses on strategy and electives on Corporate Environmental Management, Sustainable Enterprises and Understanding Corporate Failures. Professor Jose was a Fulbright Fellow at the Massachusetts Institute of Technology, Boston, and Kenan-Flagler Business School, North Carolina during 1999-2000. He also visited the Kennedy School of Government, Harvard University, as a research scholar on a UNDP/Gol fellowship. He was also an ESRC Visiting Fellow at the Centre for Business Relationships, Accountability, Sustainability and Society (BRASS) at Cardiff University during 2005-06, and again in 2008.



Mervyn
Raphael

Mervyn Raphael is Managing Partner at People Business. Over a 30+ years career, Mervyn worked with Hindustan Unilever, AT&T and Mercer Consulting as their Founder-Managing Director. He has led several consulting assignments over the last 20 years, primarily in the areas of Defining Vision, Values & strategic intent, Employer Branding, Leadership Transformation and Executive Coaching. Mervyn is an experienced facilitator for top management teams and an Executive Coach for several organizations in India and overseas. He is a certified TLC Coach.



Dr. Sandeep K
Krishnan

Dr. Sandeep K. Krishnan is the CEO and Partner at People Business. He is a Fellow (Doctorate) of IIM Ahmedabad. In the past, he has worked with organizations like IBM, Infosys, Ernst and Young, and RPG. He is a Visiting Faculty at IIM Ahmedabad and IIM Indore. Dr. Sandeep has coached CXO level leaders across sectors like Technology, BFSI, Manufacturing, Healthcare and Education. Some of business houses and groups where he has consulted with are Accenture, Capgemini, RBS, Genpact, 3M, Manipal Group, Voltas, UBL, ITC Ltd and TVS. He is the author of the book *Making Of A CEO*, published by Penguin Random House. He is a certified coach from the University of Cambridge and TLC.



Sushanta
Kumar Mishra

Professor Sushanta Kumar Mishra teaches core courses on Organizational Behavior and electives on Leadership Development, Cross-Cultural Management, and Employee Relations.

Professor Mishra was a Fulbright-Nehru Senior Research Fellow at the University of Illinois, Urbana-Champaign, during 2013-14. He also visited the University of Sydney as a scholar under the Australia-India Council Fellowship. Additionally, he was a British Council Visiting Fellow at Aston Business School, UK, and has been associated with several international research collaborations in the areas of leadership, diversity, and workplace relationships.



Aparna
Chandrashekhar

Aparna is senior Executive Coach and facilitator associated with PB and has worked extensively in the areas of Executive Coaching, Capability Assessment and Building, Leadership Development. Aparna worked as the Vice President of HR in AXA Business Services in Bangalore where she set up the Training and Development function and also robust Performance Management and Employee Engagement systems. She brings with her a rich work experience of 24 years in academics, the corporate world predominantly in the IT, ITES and insurance space as well as consulting. Over the last 10 years, has supported nearly 700 professionals in gearing up for career growth. She has done coaching assignments with Senior business leaders.



Rajshekharan

Raj has over 25 years experience contributing at multiple levels of management. Raj has been consulting coaching and conducting leadership programs for corporations based on GRID/Belbin/Firo-B/MBTI frameworks. He integrates his experience and best practices with the frameworks to leverage the untapped potential in individuals. Raj focuses on developing leadership skills and conducts public and in-house workshops to familiarize leaders to different leadership styles and mentors them in internalizing & implementing sound leadership style.

This programme has been designed keeping four key deliverables in mind: The first part where my leadership competencies and personality was profiled, I got great insights into my own style, as well as the perceptions people had about me as a leader. Post this, my Coach helped me create my IDP – this may look like a simple document but trust me, an honest implementation of it gives a new direction to the way one leads. Secondly, the interactions, brainstorming and learning from success/ failure stories, as well as the diversity of my co-participants helped bring in actual industry perspective on various issues and challenges.

The sessions from IIM Bangalore helped me bring my knowledge up to date. The third element on the Development Dossier has helped me see specific content to hone leadership traits that are classified as areas of improvement. The final element of the project – it is a true test of application of one's learning – both as a strategist and as a leader.

VIPLAV SHAH

Head of Sales & Marketing
Ashok Leyland

Being a part of IIM Bangalore's "Strategic Leadership Development Programme" has been extremely valuable to me. It was quite fascinating to hear about the strategies being adapted by market leaders based on the case studies discussed by IIM professors. From my mentor at People Business there are numerous things I can learn, as he has tremendous experience and a great way to mentor.

Overall, I'm delighted that I have been chosen for this programme. This course is a big leap in acquiring knowledge which has no boundaries, and the value addition is unparalleled.

ASHISH SAXENA

VP – Health Claims and Contact Centre
Future Generali India Insurance
Company Ltd

CLIENT SPEAK

The MOOC trainings were very in depth and had a lot to learn specially the literature-based learning. The biggest learning for me is to understand difference between "Right & Correct". This concept helped me change my approach while taking decisions not only on professional front but also in my personal life. The best part is coaching sessions. It has helped in understanding and improving on development areas. I am assigned to a very approachable coach who gives valuable insights on the issues I discuss. I could see a delta shift in my business project due to his guidance. It is a well-structured course to groom oneself as a leader. Thank you so much for all the learning.

SAMEER NADIGER

AVP Customer Experience
Future Generali India
Insurance Company Ltd

I chose this programme because I wanted to become an effective leader & a persuasive communicator. The programme provides an excellent platform for effective learning from world-renowned IIMB faculty & cross-collaboration with industry peers. The highlight of the programme is constant mentorship from Industry veterans. While there are multiple learning opportunities in the programme, I found cross-collaboration learning from Industry peers to be most effective. I am looking forward to all pervasive experiential learning facilitated by IIMB. This programme will help potential leaders to hone their leadership skills & effectiveness.

KAILASHPATHI GURJARI

Senior Cloud Solution Architect
Ericsson

PROGRAMME FEES

Programme Fee - INR 4,95,000 + GST

*Programme Fee is inclusive of accommodation at the IIMB campus and Programme Material fee.

- Excludes Travel.

HOW TO APPLY

Company Registration



Send details of nominated participants to the email addresses mentioned in the contact details below – Review by Panel and Confirmation

Individual Registration



Send resume to the email addresses mentioned in the contact details below – Assessment and Telephonic Interview – Confirmation for Programme

This programme has limited seats. Applicants will be evaluated and selected based on the strength of their application and their interest in the programme.

CONTACT DETAILS

MR. RAHUL MAHAJAN

Programme Advisor

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MS. RICHABROL

Programme Coordinator

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MS. BHAVANA RAGHU

Programme Coordinator

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Phone no – 8893710534

MS. IRFANA KHAN

Programme Coordinator

irfana.khan@peoplebusiness.org

Phone no – 7022268706

PROGRAMME DETAILS

DURATION – 8 months

In-class sessions, Self learning, Coaching and Business Projects

LOCATION FOR CLASSROOM SESSIONS - BANGALORE

EVALUATION - Business Transformation and Leadership Transformation based on stakeholder/coach feedback



The Indian Institute of Management Bangalore (IIMB) is a leading graduate school of management in Asia. Under the IIM Act of 2017, IIMB is an Institute of National Importance.

IIMB has 109 full time faculty members, about 1200 students across various degree-granting programmes and nearly 5000 annual Executive Education participants.

Located in India's high technology capital, IIMB is in close proximity to some of the leading corporate houses in the country, ranging from information technology to consumer product companies, giving them the added advantage of integrating classroom knowledge with practical experience.



People Business (PB) was established in 2003 with a purpose of transforming organizations, impacting individuals. PB specializes in empowering leaders and organizations to unlock their full potential by providing leadership development programmes, executive coaching for CXOs, capability development programmes, which emphasizes on improving the end business results of their client organizations.

People Business specializes in tailor designing leadership and manager development programmes to support executives to reach their full potential.