

# GREAT MANAGER ACADEMY



## THE GREAT MANAGER CERTIFICATION PROGRAMME

August'25- November'25

# Programme Objective

This programme is designed to give managers the opportunity to sharpen their skills and upskill themselves.

A development journey with a judicious mix of skill infusion, experiential learning and reflection on application with masterclasses based on the globally validated **R-OPTI™** Model.






*Who is it meant for?*

All People Managers



# THE GREAT MANAGER CERTIFICATION PROGRAMME

## Programme Benefits

-  Enhances managerial effectiveness quotient of the participants.
-  Gain insights into best practices and strategies of great managers
-  Interaction with experts and cross- industry leaders.
-  Certification from Great Manager Academy and People Business on completion of the programme.
-  Learn and grow together with Great Managers (Great Manager Club), sharing insights and experiences

# Programme Overview

## 1. ASSESSMENT

- Great Manager Assessment - **90-degree survey** (based on globally validated **R-OPTI™** model)
- **Individual** Survey Report & IDP Finalization

## 2. CURATED WORKSHOPS

Five Great Manager Masterclasses on:

- Driving Results
- Aligning Org Vision
- Enhancing People Performance
- Building Team Effectiveness
- Sustain Individual Credibility

One Micro Simulation

## 3. EXPERIENTIAL LEARNING

- **Great Manager Journal** (Digital Asynchronized Learning)
- **Applications of learning at workplace (GO-Do's)**
- **Leader Board**

## 5. CERTIFICATION

- Certification by Great Manager Academy and People Business

## 4. REFLECTION

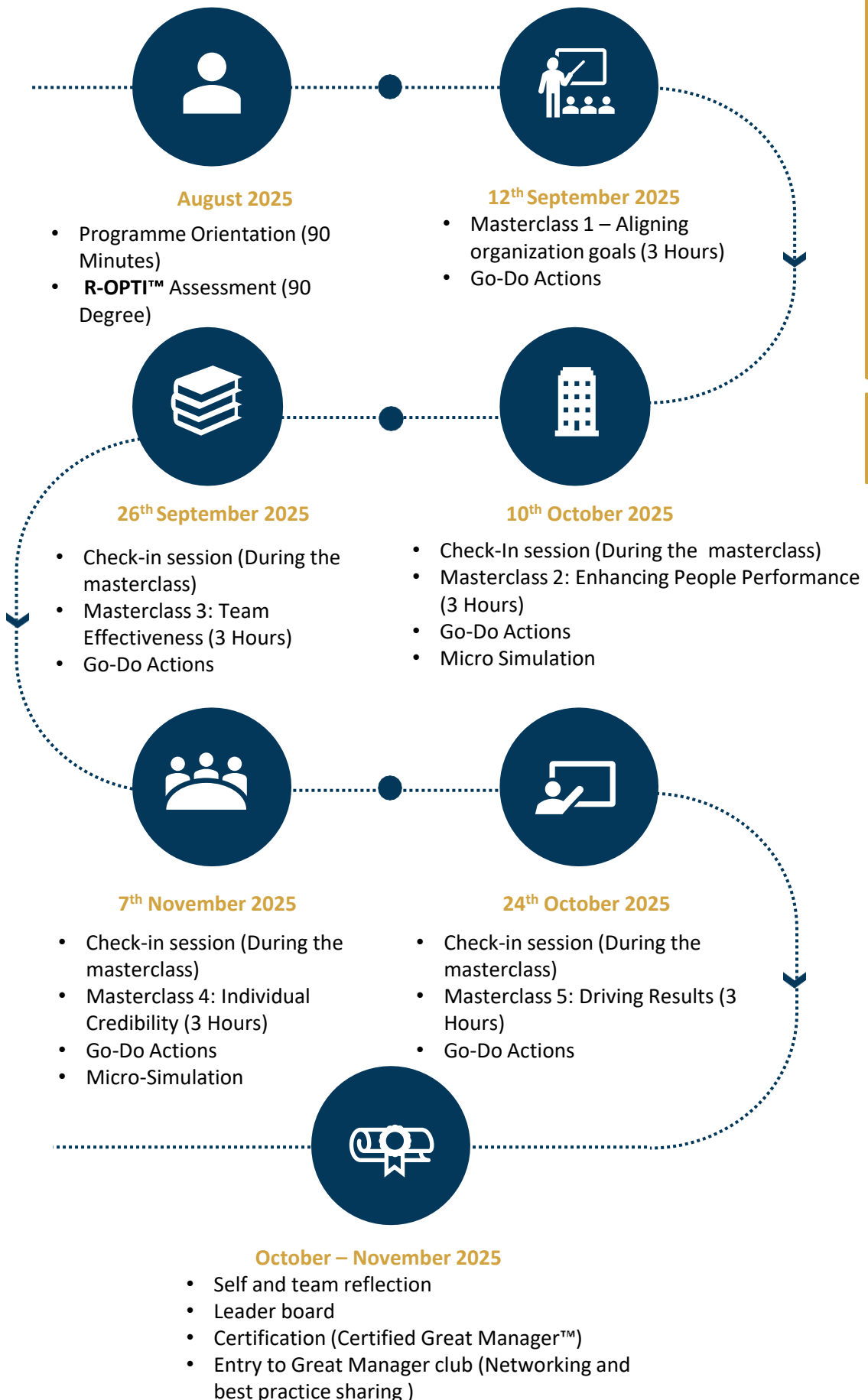
- Facilitator led Group **Reflections (Check-Ins)** on Masterclass Learnings



*A development journey with a judicious mix of skill infusion, experiential learning and reflection on application*



# Programme Journey Outline



*Great Manager Journal will be for 3 months*

# Transforming Managerial Effectiveness

*“The Great Manager Certification Programme has added considerable value to my learning as a manager. The diverse set of sessions has helped me in effectively planning team goals by aligning to the organization’s vision. The practical exercises-based learning has allowed all participants to experiment with the concepts in our respective teams. I highly recommend this program to all the future leaders.”*

– Koustubh Tol- Participant, MIQ Digital



*“L&T has been committed to building leaders of tomorrow for decades. The Great Manager Academy program complements our robust leadership development initiatives, empowering our managers with the tools, insights, and future-focused mindsets needed to nurture the next generation of ready-now leaders.”*

– C Jayakumar, Executive VP & CHRO- Larsen & Toubro

# Our Coaches and Facilitators

## Dr. Sandeep K. Krishnan



Chief Executive Officer at People Business, and he looks over the India business. Prior to joining People business, he has worked with organizations like IBM, Infosys, Ernst and Young, and RPG. Dr. Sandeep is also an Adjunct Faculty at the Indian Institute of Management Bangalore, and a Visiting Faculty at Indian Institute of Management Ahmedabad

## Nikita Yogi



She is a HRD professional who is dedicated to learning and exploring various facets of Human Processes within an Organization. She has done several developmental training programs like, Conscious Leadership, Team building, Innovation and expansion, Process orientation for Corporates, NGOs, SMEs, Schools & Management Institutions.

## Vinish Soman



Vinish is a seasoned Learning & Development expert with over 2 decades of experience dedicated to enhancing People Performance and igniting Team Leadership excellence. Certified as a Trainer, Facilitator, Assessor, and Coach, he catalyses the team's success. Vinish has successfully orchestrated programs spanning Inspirational Leadership, Performance Management, Leadership Presence, Team Effectiveness, Organisation Values development, Organisational Values Cascade and Unconscious Bias across diverse industries.

## Sujata Kapoor



Sujata Kapoor is a Principal Consultant with over 23 yrs. of experience. She is a certified Trainer, Facilitator, Assessor & Coach. She brings to the table, excellent communication, presentation, facilitation skills. She has conducted numerous programs on Leadership, Managing Hybrid Teams, Performance Management, Presentation Skills, Business Communication, Crucial Conversations, Collaboration, Team Leadership, Interpersonal skills, and Personal Effectiveness.

**Aug' 2025 – Nov' 2025**

**Mode of Delivery**

Virtual Instructor Led

**Programme Duration**

13 Weeks

**Time Investment**

24 hours

**Cost Investment**

INR 30,000 +GST

**Reach Us**

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# About Us

## Great Manager Academy

Great Manager Academy presented by People Business offers programs for middle managers and first-time managers. The academy helps managers upskill themselves on managerial traits. It helps organizations create real competitive advantage through its managers. The vision of Great Manager Academy is to build an ecosystem of Great Managers in the country. Over the past few years, Great Manager Academy has conducted research with over 600 organizations, 50,000 managers and 2,50,000 employees.

Website: <https://www.greatmanagerawards.com/academy/gmcpi/>

## People Business

People Business (PB) was established in 2003 with a purpose of transforming organizations and impacting individuals. PB specializes in empowering leaders and organizations to unlock their full potential by providing leadership development programs, assessments, executive coaching for CXO's, and capability development programs which improve the end business results of their client organizations

Website: [www.peoplebusiness.org](http://www.peoplebusiness.org)